

Saint Andrew's School in 2012: Leaders in Teaching and Learning



Vision

In 2012 Saint Andrew's School will be and be known as an exemplary community of learners, inspiring excellence and empowering potential.

Goal 1 Inspiring *Excellence*

Saint Andrew's School will discover, develop, and promote forward-thinking JK-12 teaching and learning practices that equip and inspire students to become engaged and responsible participants in a diverse and ever-changing world.

Goal 2 Empowering *Potential*

Saint Andrew's School will be a model of exemplary independent school practices in academic counseling and college guidance, accessibility, advancement, financial management, and organizational development.

Goal 3 Sustaining *Mission*

Saint Andrew's School will open new doors to awareness, understanding and appreciation of the value of its educational experience – past, present, and future.

Core Values (*What do we stand for?*)

We care deeply about and form decisions based on these core values:

- Academic excellence
- Community
- Honor
- Integrity
- Respect

Mission (*Why do we exist?*)

As an independent school in the Episcopal tradition, Saint Andrew's mission is to build a community of learners, to provide excellence in education and to nurture each student in mind, body and spirit.

2008-2012 Strategic Issues (*What will drive us over the next four years?*)

- Educating Students to Understand and Engage with an Ever-Changing World
- Growing a Sustainable, Accessible, and Financially Secure School
- Enhancing Educational and Organizational Alignment
- Advocating the Value of the Saint Andrew's Experience

Vision 2012: Leaders in Teaching and Learning

Goal 1 Inspiring *Excellence*

Goal 2 Empowering *Potential*

Goal 3 Sustaining *Mission*

Goal 1 Inspiring *Excellence*

Saint Andrew's School will discover, develop, and promote forward-thinking, JK-12 teaching and learning practices that equip and inspire students to become engaged and responsible participants in a diverse and ever-changing world.

Strategies

- Ensure the pursuit of educational excellence in the classroom, in the athletic arena, and in the arts through a shared understanding of essential student learning experiences.
- Ensure the future relevance of curriculum through a shared understanding of essential student learning outcomes.
- Align the JK-12 curriculum, with a focus on transitions, vertical alignment, and curricular communication among divisions.
- Increase adaptability and flexibility to change.
- Pursue educational excellence as demonstrated by students' application of their learning outside the classroom and help students become more intentional, more engaged, and more reflective about the implications and applications of their learning.
- Achieve a healthy balance in the pursuit of excellence in mind, body, and spirit.
- Create a new capacity for innovation.
- Increase effective use of technology.
- Attract, retain and competitively compensate highly expert, diverse, and globally-conscious faculty aligned with SAS core values and mission and passionate about their own professional development.
- Develop students' personal and social responsibility.
- Increase opportunities for students to engage in international learning and service learning experiences.
- Build a JK-12 campus culture of service and leadership.

Goal 2 Empowering *Potential*

Saint Andrew's School will be a model of exemplary independent school practices in academic counseling and college guidance, accessibility, advancement, financial management, and organizational development.

Strategies

- Support all students in reaching their maximum learning potential.
- Equip students to identify, qualify for and achieve acceptance to the top colleges of their choice.
- Develop campus-wide shared responsibility and accountability for financial sustainability.
- Seek and find funding and partnerships that increase promising and diverse students' access to a Saint Andrew's education.
- Increase financial resources available to support strategic directions.
- Develop a campus culture aligned with values and mission across divisions, departments, and constituency groups.
- Increase SAS's capacity for leadership development.

Goal 3 Sustaining *Mission*

Saint Andrew's School will open new doors to awareness, understanding and appreciation of the value of its educational and community experience – past, present, and future.

Strategies

- Enrich and extend the sense of community at SAS.
- Align desired image with perceived image.
- Differentiate the SAS experience from public and private peer institutions.
- Develop marketing communication strategies across all departments and divisions and coordinate with school branding and marketing activities.
- Increase capacity to build relationships with all constituencies and target market segments.
- Increase commitment to engage and equip a broad range of constituencies to advocate for the value of the SAS experience.
- Adequately fund internal and external communications efforts.
- Form partnerships with organizations and corporations in local and global communities that add value.



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Saint Andrew's School Strategic Planning Committee:

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